



Matrix Academy Trust

Executive Pay

Publication of executive pay

The Academy Trust Handbook states that the trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs.

The number of employees whose employee benefits (excluding employer pension costs) exceeded £100k during the year were:

£10k Band	19/20	20/21
£100,001 - £110,000	1	2
£110,001 - £120,000	0	1
£140,001 - £150,000	1	1