

MATRIX ACADEMY TRUST
Job Description – Second in MFL (Teacher of German with French)

Based at:	Barr Beacon School
Reports to:	Director of MFL
Responsible for:	<ul style="list-style-type: none"> • Improving the quality of Teaching and Learning in MFL • Improving the quality of the curriculum intent, implementation and impact in MFL • Supporting the development of the Faculty through delivery of CPD and coaching • Using data to improve attainment in MFL
Main Purpose:	<ul style="list-style-type: none"> • (In addition to that expected of the classroom teacher) proactively implementing any process, policy, system or activity that promotes raising the standards of Teaching & Learning and working towards improving achievement. • Work effectively with the Director in MFL to ensure coordinated high-quality leadership and management. • Ensuring high quality planning, delivery and assessment of the MFL curriculum (KS3 focus)
Main Activities:	<ul style="list-style-type: none"> • To contribute to the management of the department, attend meetings and cascade information to the department. • To respond to day-to-day issues within the faculty, constantly displaying professionalism and using initiative along with commitment to the Faculty's Development Plan. • Develop teaching and learning within the faculty. • Work collaboratively and share good practice with staff members. • Lead the development/acquisition of an environment for learning and produce learning resources that are stimulating and motivating, promoting the engagement of all pupils within MFL. • Report to Director of MFL on pupil performance within MFL using data to demonstrate the impact of initiatives implemented • Report to Director of MFL on the impact of implemented teaching and learning strategies. • Identify CPD needs, facilitating and coordinating CPD opportunities within MFL. • Develop and improve the skills and knowledge of all staff in the faculty and disseminate good practice across the team. • Syllabus/course selection: to develop learning and attainment for all years and key stages in MFL. • Develop lesson material within the department to facilitate learning. • Provide a professional role model as a lead teacher in the department. • Monitor the impact of the curriculum via well-designed assessment and ensure that pupils' end of course outcomes are the best they can be. • Monitor the development and implementation of examinations and assessment opportunities to comply with school expectations.

	<ul style="list-style-type: none"> • Lead enrichment activities to engage pupils and foster a love of language learning • To provide remote teaching where required
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Pastoral System:	<ul style="list-style-type: none"> • To act as a form tutor and monitor and support pupils' progress, within your tutor group. • Deliver and contribute to the PSHE, citizenship and enterprise programmes within your tutor group. • To ensure the Behaviour Management system is implemented in the department so that effective learning can take place
Additional Duties:	<ul style="list-style-type: none"> • To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and pupils to follow this example • Any other duties as directed by the Headteacher

This job description may be amended at any time, following consultation between the Headteacher and postholder. These are broad descriptions of the types of duties/activities expected of the post and are not an exhaustive list.

The Headteacher retains the right, as a condition of your employment, to require you to undertake such other duties as may reasonably be expected of you in this post, as specified by School Teachers Pay and Conditions Document not mentioned in the above. These duties will correspond to the general character of the post and are commensurate with its level of responsibility.

Postholder Name: Date:

Postholder Signature: Date: