

# Teacher of French (KS3 & KS4)

## Barr Beacon School

Old Hall Lane, Aldridge, Walsall WS9 0RF

**Mainscale plus potential for TLR**

**April 2022**

“To have another language is to possess a second soul.” - Charlemagne

With a significant increase in the number of pupils now studying a language to GCSE at Barr Beacon School, we are seeking to appoint a talented specialist who can teach French to Key Stage 4 with a passion for their subject.

We are seeking someone who will be able to provide leadership skills and experience to support the Director of Faculty in the ever-evolving MFL faculty. Our next teacher of French will be able to provide our children with the best possible experience of this subject with the aim of growing a love of languages amongst our pupils too. Could it be you?

To truly create a great learning environment, you need a setting in which pupils genuinely want to learn. An environment in which your colleagues are as geeky about your subject as you are. The successful candidate will be joining us at an exciting time in the Language Faculty’s journey, where many of our pupils will be studying a language to GCSE as part of our commitment to the EBacc. qualification. You will be able to utilise your experience of high quality first teaching to contribute to the already thriving team.

As part of our commitment to Languages, we employ Foreign Language Assistants through the British Council annually to enrich the learning of our pupils. And, we are about to embark on the Turing Scheme which will see 100 disadvantaged pupils from across the Trust travel overseas for the first time. We advocate exciting opportunities for all pupils and we’d encourage your participation and drive for this too.

Our teachers work very hard but they only ever do work which is going to make a difference for our pupils. Quite simply, we believe in common sense approaches to everything. That means:

- Our teachers do minimal marking. Why spend ages with a red pen when there are much better ways to give pupils the feedback they need?
- We never ask for lesson plans. Of any kind. Ever.
- Although schemes of work and resources are provided, they are not prescriptive – we cherish individual approaches to delivery.
- There is no pressure to ‘put on a show’ in lessons: A culture of typicality is reinforced by no lesson gradings (outstanding, good, etc).
- Everyone has the highest expectations of behaviour, with all staff (not just teaching staff) reinforcing those expectations.
- A clear system of sanctions is applied consistently so staff don’t have to battle with pupils.
- Senior Leadership are very visible and all staff ‘own’ their corridors.

- CPD is tailored specifically to staff needs, based on their feedback. We offer Chartered Teacher Status for colleagues with 3 or more years of experience.
- There are no prizes for looking busy or staying late – we work in a way that suits us; we make sure you make time for yourselves and your families.

That's just 9 of the things we do to secure our teachers' well-being. There are many more here: <http://www.barrbeaconschool.co.uk/47-things-we-do-staff-well-being/>

Visit our website [www.barrbeaconschool.co.uk](http://www.barrbeaconschool.co.uk) to get a flavour for what we're like. We would urge you to visit us as there's a real buzz about the place, which no amount of words can convey. To arrange a visit in person, please email the Headteacher, Lynsey Draycott [LDraycott@barrbeaconschool.co.uk](mailto:LDraycott@barrbeaconschool.co.uk). On our website, under the Vacancies section, you can download an application form and send it to the **Headteacher, Lynsey Draycott:** [LDraycott@barrbeaconschool.co.uk](mailto:LDraycott@barrbeaconschool.co.uk)

**Application Deadline: Thursday 27<sup>th</sup> January 2022 - 3pm**

Early Applications Welcome