

MATRIX ACADEMY TRUST
Person Specification – Teacher

	Criteria	Assessment Basis
Qualifications	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Degree in relevant subject specialism (or due to be awarded degree) • QTS (or can demonstrate that this will be achieved prior to commencement) 	Application
Professional experience and understanding	<p><u>Essential</u></p> <p>Understanding of:</p> <ul style="list-style-type: none"> • Relevant professional and subject pedagogy • Expected level of practice and professional responsibilities as defined by the Teacher standards <p>Experience of:</p> <ul style="list-style-type: none"> • Teaching within the specified subject area in Key Stages 3 and 4 <p><u>Desirable</u></p> <ul style="list-style-type: none"> • Experience of teaching within the specified subject area in Key Stage 5 • Evidence of successful teaching as demonstrated in pupil outcomes 	Application and interview

Professional abilities/skills	<u>All Essential</u> <ul style="list-style-type: none"> • Ability to communicate effectively both verbally and in writing • Ability to plan and teach effectively • Ability to work as part of a team, with other adults and with pupils • Ability to manage time effectively and meet deadlines • Excellent interpersonal and organizational skills • Ability to foster a positive classroom environment which motivates pupils to fulfil their potential 	Application, Interview and References
Personal Qualities	<u>All Essential</u> <ul style="list-style-type: none"> • Honesty and integrity • High personal credibility • Passion to serve the community • Flexibility • Resilience • Embracing of accountability • Commitment to making a difference 	Interview and References