

Teacher of English

Barr Beacon School

September 2022 Start

Salary: MPS (+ UPS where relevant) &
Opportunities for TLR

“To be or not to be...?” A great English teacher that is.

Whether you are new to the profession or you have been teaching for some time, to be truly ‘great’ you need an environment in which pupils genuinely want to learn. An environment in which your colleagues are as geeky about your subject as you are. Here at Barr Beacon School, we can offer just that. With the highest expectations of pupils’ behaviour and effort, we don’t accept excuses.

We need a talented teacher of English who has the passion to provide pupils with the best possible experience of this fascinating subject. You will know how to get the best out of the children you teach. Could this be you?

Ideally, you will have a comprehensive knowledge of AQA and experience as an examination marker.

With our unparalleled professional development opportunities, you will be able to progress in your career. We can guarantee you a tailored programme of support which goes well above and beyond to make sure you thrive. We offer membership of the Chartered College of Teaching for anyone who has taught for more than three years and we expect that you can demonstrate a commitment to continuous personal learning.

What we offer in return:

Our teachers work very hard but they only ever do work which is going to make a difference for our pupils. Quite simply, we believe in common sense approaches to everything. That means:

- Our teachers do minimal marking. Why spend ages with a red pen when there are much better ways to give pupils the feedback they need?
- We never ask for lesson plans. Of any kind. Ever.
- Although schemes of work and resources are provided, they are not prescriptive – we cherish individual approaches to delivery.
- There is no pressure to ‘put on a show’ in lessons: A culture of typicality is reinforced by no lesson gradings (outstanding, good, etc).
- Everyone has the highest expectations of behaviour, with all staff (not just teaching staff) reinforcing those expectations.
- A clear system of sanctions is applied consistently so staff don’t have to battle with pupils.
- Senior Leadership are very visible and all staff ‘own’ their corridors.
- CPD is tailored specifically to staff needs, based off their feedback. This includes a range of NPQs as well as membership to the Chartered College of Teaching for anyone who has been teaching for more than three years
- There are no prizes for looking busy or staying late – we work in a way that suits us; we make sure you make time for yourselves and your families.

That’s just 9 of the things we do to secure our teachers’ well-being. There are many more here: <http://www.barrbeaconschool.co.uk/47-things-we-do-staff-well-being/>

“Words, words, words,” you might be thinking (and, in the process, paraphrasing Shakespeare). All adverts say roughly the same thing don’t they? That’s why we urge you to visit us in person. There’s a real buzz about the place which no amount of words can convey, so please come to see Barr Beacon School for yourself. To arrange a visit contact ldraycott@barrbeaconschool.co.uk.

To apply please fill in an application form found on our website: www.matrixacademytrust.co.uk/vacancies and send to ldraycott@barrbeaconschool.co.uk

Application Deadline: Monday 16th May 2022 3.00pm. Early applications are welcome.

Matrix Academy Trust is committed to safeguarding and promoting the welfare of children. All appointments are subject to an enhanced DBS clearance and pre-employment checks in accordance with Keeping Children Safe in Education.