

Special Educational Needs Disabilities Co-Ordinator (SENDCo)

Barr Beacon School

September 2022 Start

Salary: MPS (+ UPS where relevant)

TLR1D - £8,291 per annum.

With our commitment to achievement for all, we are seeking our next Co-ordinator of Special Educational Needs and Disabilities. To be truly great, you need an environment in which your pupils want to learn and where your colleagues are as passionate about their subject and the learners as you are. At Barr Beacon School, we can offer just that. With a culture of high expectations, we don't accept excuses; we do work hard to support all of our learners to achieve their potential and thrive alongside their peers.

Having accreditation as a SENDCo would be helpful but we can offer this CPD too. Ideally you will have experience of provision mapping and a proven track record of impact. You will be able to demonstrate working with a variety of stakeholders to benefit the pupils in your care. You will be a talented teacher who can further develop quality first teaching of children with SEND

With our unparalleled professional development opportunities, you will be able to progress in your career. We can guarantee you a tailored programme of support, which goes above and beyond to make sure you thrive. We offer membership of the Chartered Teachers College, and we expect that you can demonstrate a commitment to continuous personal learning.

What we offer in return:

Our teachers work very hard but they only ever do work which is going to make a difference for our pupils. Quite simply, we believe in common sense approaches to everything. That means:

- Our teachers do minimal marking. Why spend ages with a red pen when there are much better ways to give pupils the feedback they need?
- We never ask for lesson plans. Of any kind. Ever.
- Although schemes of work and resources are provided, they are not prescriptive – we cherish individual approaches to delivery.
- There is no pressure to 'put on a show' in lessons: A culture of typicality is reinforced by no lesson gradings (outstanding, good, etc).
- Everyone has the highest expectations of behaviour, with all staff (not just teaching staff) reinforcing those expectations.
- A clear system of sanctions is applied consistently so staff don't have to battle with pupils.
- Senior Leadership are very visible and all staff 'own' their corridors.
- CPD is tailored specifically to staff needs, based off their feedback. This includes a range of NPQs as well as membership to the Chartered Teachers College for anyone who has been teaching for more than three years
- There are no prizes for looking busy or staying late – we work in a way that suits us; we make sure you make time for yourselves and your families.

That's just 9 of the things we do to secure our teachers' well-being. There are many more here: <http://www.barrbeaconschool.co.uk/47-things-we-do-staff-well-being/>

There's a real buzz about the place which no amount of words can convey so we urge you to come and visit us. To arrange a visit contact ldraycott@barrbeaconschool.co.uk. To apply please fill in an application form found on our website: www.matrixacademytrust.co.uk/vacancies and send to ldraycott@barrbeaconschool.co.uk

Application Deadline: Tuesday 17th May 2022 9.00am. Early applications are welcome.