

MATRIX ACADEMY
Job Description – Numeracy/Literacy Coach

Reports to:	Assistant Headteacher
Salary:	Graduate – Scale Group 2, Spine Point 5-8 FTE £16741 per annum pro-rated £13,962.87 per annum Non-Graduate – Scale Group 1, Spine Point 3-4 FTE £16236 per annum pro-rated £13,544.79 per annum
Responsible for:	<ul style="list-style-type: none"> • Engaging pupils with the curriculum in Numeracy or literacy. • Providing a secure and engaging learning environment to deliver learning to small groups or individual pupils. • Ensuring pupil progress in numeracy or literacy.
Main Purpose:	<ul style="list-style-type: none"> • Supporting pupils who are identified as underachieving, disadvantaged or in need of additional support in making progress towards surpassing their baseline levels/grades. • Give pupils support in catching up and/or progressing with the rest of their year.
Main Activities:	<ul style="list-style-type: none"> • Working with small groups of pupils to deliver sections of the curriculum. • Give 1 to 1 tuition to pupils where the need is identified. • Identifying pupils in need of support, given the appropriate data. • Set up weekly schedules of pupils in need of additional support. • Monitoring the progress of those pupils who receive support and intervention. • Provide support through breakfast clubs. • Run homework clubs to support pupils in their independent learning • Prepare and research engaging and innovative small group work and 1 to 1 resources to impact on the learning of the pupils. • Assess pupils' progress and impact of support through testing before and after support • Reporting to senior staff on the pupils identified, detailing the progress made and the impact of the interventions. • Develop skills and knowledge of the curriculum through training and personal research. • Plan, deliver and evaluate summer schools and numeracy/literacy camps during summer holidays. • Attend and deliver no more than 5 evening sessions throughout the academic year to parents. • Any other reasonable direction from the Headteacher
Additional Duties:	<ul style="list-style-type: none"> • To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students to follow this example • Any other duties as directed by the Headteacher

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This job description may be amended at any time, following consultation between the Headteacher and postholder. These are broad descriptions of the types of duties/activities expected of the post and are not an exhaustive list.

The Headteacher retains the right, as a condition of your employment, to require you to undertake such other duties as may reasonably be expected of you in this post. These duties will correspond to the general character of the post and are commensurate with its level of responsibility.

Postholder Name: Date:

Postholder Signature: Date: