

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated 21 November 2025

1. Details of Members, Directors (Trustees) and Parent Advisory Forums

1.1 Members

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Jeremy Bench	Member	01/06/2011		Boost Lettings Limited
Mr Stephen Smith	Member	01/06/2011		None
Bishop Derek Webley MBE DL	Member	04/12/2018		New Testament Church of God – National Executive Council
Keith Hoey	Member	18/07/2022	11/11/25	None
Jayne Pownall	Member	12/12/2023		Central Learning Partnership Trust – Member Whitgreave Primary School – Co-opted Governor and Chair

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1.2 Directors / Trustees

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Lynsey Draycott	Ex Officio Chief Executive / Accounting Officer	01/09/2022		None
Mr Jeremy Bench	Trustee and Member	01/01/22 – 31/12/25		Boost Lettings Limited
Mr Stephen Smith	Trustee and Member	01/01/22 – 31/12/25		None
Julie Anstey	Appointed by Trustees	05/11/2024 – 04/11/2028		None
Mr Stephen White	Appointed by Members	11/12/21 – 10/12/25	06/11/2024	T. Masters & Sons – Managing Director Robinswood Property Investments Limited – Director Christ Church Primary School - Governor
Sir Mark Aspinall (Chair)	Appointed by Members	23/11/22 – 22/11/26		Mark Aspinall Limited
Kate Tranter	Appointed by Members	18/07/22 – 17/07/26	29/11/24	None
Tracey Goodyere	Appointed by Members	18/07/22- 17/07/26		None
Faye Stanley	Appointed by Trustees	05/11/2024 – 04/11/2028		None
Kerenza Palmer	Appointed by Members	18/05/23- 17/05/27		Kerenza Palmer Limited Physioart Limited

1.3 Audit & Risk Committee

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mrs Caroline Gilbert (Chair)	Board Appointed	06/12/2018		Park Hall Infant Academy – Employee (ended 28/02/2025) Park Hall Junior Academy – Employee (ended 28/02/2025)
Mr Stephen Smith	Board Appointed	01/01/2018		None
Mr Ian Bidmead	Board Appointed	10/10/2023		22Live Ltd – Financial Director and Shareholder
Jayne Pownall	Board Appointed	12/12/2023		Central Learning Partnership Trust – Member Whitgreave Primary School – Co-opted Governor and Chair

1.4 Pay Committee

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Julie Anstey	Board Appointed	05/11/2024		None
Sir Mark Aspinall (Chair)	Board Appointed	12/05/2019		None
Mr Stephen Smith	Board Appointed	01/01/2018		None
Lynsey Draycott	CEO in attendance	01/09/2022		None

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1.5 Barr Beacon School – Parent Advisory Forum – appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mrs Kate Hibbs	Headteacher	01/09/2022		None
Lynsey Draycott	CEO	01/09/2022		None
Louise Sullivan	Trust Appointed	28/09/2021	25/06/2025	None
Sarah Tambling	Trust Appointed	28/09/2021		None
Chhantell Dooley	Trust Appointed	28/09/2021		None
Krishna Vyas	Trust Appointed	28/09/2021	24/03/2025	None
Faye Stanley	Trust Appointed	01/06/2022	05/11/2024	None
Georgina Georgiou	Trust Appointed	08/10/2025		None
Jai Kalia	Trust Appointed	06/11/2024		None
Suze Mather	Trust Appointed	06/11/2024		None
Rhianon Selby	Trust Appointed	06/11/2024		None
Tankia Spencer-Barnett	Trust Appointed	06/11/2024		None
Emma Steel	Trust Appointed	06/11/2024		None
Karen Truelove	Trust Appointed	13/12/2023		None
Rachel Venner	Trust Appointed	13/12/2023		None
Jo Whitehouse	Trust Appointed	06/11/2024		Administrator at Barr Beacon School
Lisa Winder	Trust Appointed	21/05/2025		None

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1.6 Bloxwich Academy Primary – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Susan Shepherd	Headteacher	28/09/2021		None
Lynsey Draycott	CEO	01/09/2022		None
Hannah Bailey	Trust Appointed	07/02/2023		None
Kelly Hampton	Trust Appointed	07/02/2023		None
Rachael Lea	Trust Appointed	07/02/2023	11/09/2025	None
Stephanie Millard	Trust Appointed	01/02/2023		None
Charlotte Owen	Trust Appointed	07/02/2023		None
Jenna Tethington	Trust Appointed	07/02/2023	09/10/2025	None
Rebecca Williams	Trust Appointed	15/07/2025		None
Sarah Hooper	Trust Appointed	22/10/2025		None
Amanda Myatt	Trust Appointed	22/10/2025		None
Jessica Peakman	Trust Appointed	27/03/2025		None
Chelsea Short	Trust Appointed	22/10/2025		Personal or close family relationship
Hannah Waddison	Trust Appointed	22/10/2025		None

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1.7 Bloxwich Academy Secondary – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Richard Prime	Headteacher	01/02/2024	31/10/2024	None
Mr James Till	Headteacher	11/11/2024		Headteacher at Dame Elizabeth Cadbury School and Turves Green Boys' School
Vicky Cooper	Trust Appointed	09/11/2023	09/10/2025	None
Lynsey Draycott	CEO	01/09/2022		None
Kelly Hampton	Trust Appointed	19/07/2022		None
Tara Harper	Trust Appointed	28/03/2023	13/02/2025	None
Ruth Harrison	Trust Appointed	28/03/2023		None
Kimberley Jones	Trust Appointed	27/02/2024	09/10/2025	None
Adeola Kokumo	Trust Appointed	07/02/2023	09/10/2025	None
Michelle Reece	Trust Appointed	28/03/2023	09/10/2025	None
Emma Robins	Trust Appointed	28/09/2021	11/09/2025	None
Rebecca Ryder-Caddy	Trust Appointed	07/02/2023	09/10/2025	None
Beauty Shah	Trust Appointed	07/02/2023		None
Despina Sia	Trust Appointed	01/06/2022	09/10/2025	None
Tracey Turner	Trust Appointed	28/09/2021		None
Donna Allen	Trust Appointed	09/10/2025		None
Joseph Enabulele	Trust Appointed	22/10/2025		None
Sarah Hooper	Trust Appointed	22/10/2025		None
Victoria Hyett	Trust Appointed	09/10/2025		None
Charlotte James	Trust Appointed	22/10/2025		None
Mary Khan	Trust Appointed	15/07/2025		Other Governance Role (school not specified)
Rebecca Williams	Trust Appointed	15/07/2025		None
Samantha World	Trust Appointed	22/10/2025		None

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1.8 Dame Elizabeth Cadbury School – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Richard Prime	Headteacher	25/04/2022	31/01/2024	None
Mr James Till	Headteacher	01/02/2024		Headteacher at Bloxwich Academy and Turves Green Boys' School
Mr Chris Seager	Head of School	01/02/2024		None
Lynsey Draycott	CEO	28/09/2021		None
Lyndsay Bennetts	Member	10/10/2023		None
Sarah Chaplin	Member	28/02/2024	17/07/25	None
Sarah Cooper	Member	08/10/2021		None
Kim Douglas	Member	07/02/2023	13/12/2023	None
Elizabeth Ford	Member	28/09/2021	27/10/2025	None
Mark Isgrove	Member	28/09/2021	27/11/2023	Trinity Christian Centre / Rowheath Pavilion – Employee
Ruth Moynihan	Member	07/02/2023	03/11/2025	None
Jayne O' Halloran	Member	07/02/2023	13/12/2023	None
Claire Pace	Member	10/10/2023	17/07/2025	None
Nick Rice	Member	28/02/2024	17/07/2025	Close Personal Relationship – Maxim - Cleaner
Oliver Smith	Member	21/06/2022		None
Helen Walton	Member	05/10/2022	29/10/2024	None
Jennifer Williams	Member	14/07/2022	31/08/2025	None
Rachel Roberts	Member	28/02/2024		None
Hayley Shortall	Member	22/05/2024		None
Claire Myers	Member	22/05/2024		None
Michael Dixie	Member	22/05/2024		None
Laura Morrall	Member	27/03/2025		None
Mathew Smith	Member	27/03/2025		None
Elizabeth Rogers	Member	27/03/2025		None

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Ruth Wafi	Member	27/03/2025		None
Laure Murphy	Member	27/03/2025		None
Salima Khanom	Member	27/03/2025		None
Rebecca Mathieson	Member	17/11/2025		None

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1.9 Etone College – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Ian Smith	Headteacher	28/09/2021		None
Lynsey Draycott	CEO	01/09/2022		None
Karen Beardmore	Trust Appointed	07/02/2023		None
Cara Darlison	Trust Appointed	28/09/2021	18/11/2024	None
Sarah Hands	Trust Appointed	07/02/2023	18/11/2024	None
Vicki Jones	Trust Appointed	07/02/2023	18/11/2024	None
Alexandra Latea	Trust Appointed	07/02/2023		None
Leanne McNeal	Trust Appointed	10/10/2023		None
Ayesha Adia	Trust Appointed	24/10/2024	23/06/2025	None
Andrew Smith	Trust Appointed	24/10/2024	23/06/2025	None
Sarah Morton	Trust Appointed	10/10/2023		None
Debbie Kirkham	Trust Appointed	24/10/2024		None
Claire Lamley	Trust Appointed	20/05/2025		None
Sally-Ann Mills	Trust Appointed	24/10/2024		None
Vimal Raj Nedunchezian	Trust Appointed	24/10/2024		None
Elizabeth Pye	Trust Appointed	24/10/2024		None
Rachel Smith	Trust Appointed	24/10/2024		None
Catherine Sweet	Trust Appointed	24/10/2024		None
Rebecca Ward	Trust Appointed	24/10/2024		None
Claire Willett	Trust Appointed	20/05/2025		None
Laura Wood	Trust Appointed	24/10/2024		None

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1.10 Turves Green Boys’ School – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr James Till	Headteacher	28/09/2021		Headteacher at Dame Elizabeth Cadbury School and Turves Green Boys’ School
Mr Theo Walker	Head of School	01/06/2024		
Lynsey Draycott	CEO	01/09/2021		None
Tara Carter	Trust Appointed	23/05/2023	12/06/2025	None
Marion Priestly	Trust Appointed	21/05/2024	14/03/2025	
Helen Murphy	Trust Appointed	06/12/2022		None
Sammanther Scarfe	Trust Appointed	28/03/2023		None
Faye Zammit	Trust Appointed	23/05/2023	14/03/2025	None
Heidi Cartwright	Trust Appointed	10/10/2023		None
Sharma Glasford	Trust Appointed	28/02/2024		None
Tracey Harber	Trust Appointed	10/02/2025		None
Christina Hill	Trust Appointed	12/02/2025		None
Brogan Lang	Trust Appointed	08/10/2025		None
Lidia Malachi	Trust Appointed	21/05/2024		None
Oluwakemi Olaleye-Adeyemi	Trust Appointed	03/07/2023	06/10/2025	None
Becky Talbot	Trust Appointed	28/02/2024		None
Donna Terry	Trust Appointed	10/02/2025		None
Stephen Weaver	Trust Appointed	10/12/2024		None

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1.10 Bloxwich Academy Secondary – Interim Academy Board - appointed by Trust Board for four years – ended 8 October 2025

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Andy Seager	Headteacher	03/07/2023	31/01/2024	None
Richard Prime	Headteacher	01/02/2024	31/10/2024	None
Sue Shepherd	Headteacher	01/09/2020	08/10/2025	None
James Till	Headteacher	11/11/2024	08/10/2025	Headteacher at Dame Elizabeth Cadbury School and Turves Green Boys' School
Lynsey Draycott	CEO	03/07/2023	08/10/2025	None
David Lowbridge-Ellis		03/07/2023	08/10/2025	Employee – Matrix Academy Trust
Mr Jeremy Bench		03/07/2023	08/10/2025	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan		03/07/2023	08/10/2025	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
David Stanton		03/07/2023	08/10/2025	The Brier School - Headteacher
Emma Robins		28/09/2021	08/10/2025	None

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1.11 Smestow Academy – Interim Academy Board – Appointed by the Trust Board for three years – ended 12 November 2025

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Ian Chamberlain	Headteacher	01/01/2023	12/11/2025	None
Lynsey Draycott	CEO	01/01/2023	12/11/2025	None
David Lowbridge-Ellis		01/01/2023	12/11/2025	Employee – Matrix Academy Trust
Mr Jeremy Bench		01/01/2023	12/11/2025	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan		01/01/2023	12/11/2025	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
Mr Luke Salkeld		01/01/2023	12/11/2025	St Francis of Assisi Catholic College – Headteacher

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1.12 Turves Green Boys’ School – Interim Academy Board – ended on 8 April 2024

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr James Till	Headteacher	28/09/2021	08/04/2024	Headteacher at Bloxwich Academy and Dame Elizabeth Cadbury School
Lynsey Draycott	CEO	01/09/2022	08/04/2024	None
David Lowbridge-Ellis	Board Appointed	28/09/2021	08/04/2024	Employee – Matrix Academy Trust
Mr Jeremy Bench		01/01/2023	08/04/2024	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan	Board Appointed	01/01/2023	08/04/2024	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
Mrs Elizabeth Ford	Board Appointed	28/09/2021	08/04/2024	None

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1.13 Wednesfield Academy – Interim Academy Board – appointed by the Trust Board for three years – ended 25 February 2025

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Joseph Phillips	Headteacher	01/04/2023	25/02/2025	None
Lynsey Draycott	CEO	01/01/2023	25/02/2025	None
David Lowbridge-Ellis	Board Appointed	01/01/2023	25/02/2025	Employee – Matrix Academy Trust
Mr Jeremy Bench		01/01/2023	25/02/2025	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan	Board Appointed	01/01/2023	25/02/2025	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
Sam Kibble	Board Appointed	01/01/2023	25/02/2025	None

1.14 Smestow Academy – Parent Advisory Forum – appointed by the Trust Board for four years

1.15

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Ian Chamberlain	Headteacher	01/01/2023		None
Lynsey Draycott	CEO	01/01/2023		None
Harman Banger	Trust Appointed	23/10/2024		None
Thomas Bate	Trust Appointed	23/10/2024		None
Dawn Holiday	Trust Appointed	23/10/2024		None
Tracy Hughes	Trust Appointed	23/10/2024		None
Janel Huxley	Trust Appointed	23/10/2024		None
Ndey Jobe	Trust Appointed	23/10/2024		None
Maya Patel	Trust Appointed	23/10/2024		None
Jenna Raybone	Trust Appointed	23/10/2024		None
Lee Raybone	Trust Appointed	23/10/2024		None
Rajni Sharma	Trust Appointed	23/10/2024		None
Verleta Shearer	Trust Appointed	23/10/2024		None
Catherine Spruce	Trust Appointed	23/10/2024		None
Gemma Stanway	Trust Appointed	23/10/2024		None
Clair Sumner	Trust Appointed	23/10/2024		Governor at Goldthorn Park Primary School / CWC LA Advisory Teacher
Alison Walker	Trust Appointed	23/10/2024		None
James Holiday	Trust Appointed	23/10/2024	20/05/2025	None

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1.15 Wednesfield Academy – Parent Advisory Forum – Appointed by the Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Joe Phillips	Headteacher	01/09/2023		None
Lynsey Draycott	CEO	01/01/2023		None
Abigail Allen	Trust Appointed	20/11/2024		None
Rebekah Arnold	Trust Appointed	11/01/2205		None
David Badger	Trust Appointed	28/02/2025		None
Neil Beards	Trust Appointed	19/06/2024		None
Jeff Bell	Trust Appointed	25/06/2024		None
Sam Bradburn-Wilans	Trust Appointed	03/07/2024		None
Andrew Fisher	Trust Appointed	02/07/2024		None
Janine Gabri	Trust Appointed	10/12/2024		None
Emma Harriott	Trust Appointed	15/11/2024		None
Wendy Harris	Trust Appointed	04/11/2024		None
Paramjit Kaur	Trust Appointed	05/11/2024		Personal or close family relationship
Soumyakanta Mishra	Trust Appointed	05/07/2024		None
Tammy Moorcroft	Trust Appointed	20/05/2025		None
Ere Okoluko	Trust Appointed	24/10/2024		None
Catherine Phillips	Trust Appointed	27/02/2025		None
Dawn Redford	Trust Appointed	16/12/2024		None
Katrina Williams	Trust Appointed	11/03/2025		None

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1.16 Elmwood School – Parent Advisory Forum – Appointed by the Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Lee Cross	Headteacher	01/09/2020		None
Lynsey Draycott	CEO	01/09/2025		None
Emma Evans	Trust Appointed	26/09/2025		None
Emma Grainger	Trust Appointed	22/09/2025		None
Carli Jones	Trust Appointed	22/09/2025		None
Lisa Jones	Trust Appointed	22/09/2025		None
Scott Paddock	Trust Appointed	23/09/2025		None
Jonathan Matthews	Parent Governor	23/01/2021	02/05/2025	None
Leon Donaldson	Staff Governor	05/07/2021	04/07/2025	None
Diane Cadmen	Associate Member	14/10/2021	01/09/2025	None
Hannah Shepard	Co-opted Governor	23/05/2024	01/09/2025	None
Sarah Thornton	Co-opted Governor	17/03/2025	01/09/2025	None
Sallyann Tuckwell-Allen	LA Governor	01/01/2022	01/09/2025	Birmingham and Black Country Magistrate / Sole Director of Vintage Liquid Taphouse