

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1. Details of Members, Directors (Trustees) and Parent Advisory Forums

1.1 Members

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Jeremy Bench	Member	01/06/2011	23/06/2026	Boost Lettings Limited
Mr Stephen Smith	Trustee & Member	01/06/2011	09/07/26	None
Bishop Derek Webley MBE DL	Member	04/12/2018		New Testament Church of God – National Executive Council
Keith Hoey	Member	18/07/2022	11/11/25	None
Jayne Pownall	Member	12/12/2023		Central Learning Partnership Trust – Member Whitgreave Primary School – Co-opted Governor and Chair
Ian Bidmead	Member	10/12/2024	11/06/26	
Mark Aspinall	Member	08/10/2026		
Chris King (Chair)	Member			

1.2 Directors / Trustees

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Lynsey Draycott	Ex Officio Chief Executive / Accounting Officer	01/09/2022		None
Mr Jeremy Bench	Trustee and Member	01/01/22 – 31/12/25	31/12/25	Boost Lettings Limited
Mr Stephen Smith	Trustee and Member	01/01/22		None
Julie Anstey	Appointed by Trustees	05/11/2024 – 04/11/2028		None
Mr Stephen White	Appointed by Members	11/12/21 – 10/12/25	06/11/2024	T. Masters & Sons – Managing Director Robinswood Property Investments Limited – Director Christ Church Primary School - Governor
Sir Mark Aspinall (Chair)	Appointed by Members	23/11/22 – 22/11/26		Mark Aspinall Limited
Kate Tranter	Appointed by Members	18/07/22 – 17/07/26	29/11/24	None
Tracey Goodyere	Appointed by Members	18/07/22- 17/07/26		None
Faye Stanley	Appointed by Trustees	05/11/2024 – 04/11/2028	05/12/2025	None
Kerenza Palmer	Appointed by Members	18/05/23- 17/05/27		Kerenza Palmer Limited Physioart Limited
Professor Phillip Bright	Appointed by Members	09/12/2025		
Dr David Rosser	Appointed by Trustees	29/04/2026 – 28/04/2030		
Dr Ngozi Dufty	Appointed by Trustees	29/04/2026 – 28/04/2030		
Rev. Chris Lane	Appointed by Trustees	30/04/2026 – 29/04/2030		

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

Ian Bidmead	Appointed by Members	11/06/26			
-------------	-------------------------	----------	--	--	--

1.3 Audit & Risk Committee

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mrs Caroline Gilbert (	Board Appointed	06/12/2018		Park Hall Infant Academy – Employee (ended 28/02/2025) Park Hall Junior Academy – Employee (ended 28/02/2025)
Dr David Rosser (Chair)	Board Appointed	11/06/26		
Mr Ian Bidmead	Board Appointed	10/10/2023		22Live Ltd – Financial Director and Shareholder
Prof. Phillip Bright	Board Appointed	11/06/26		

1.4 Pay Committee

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Ian Bidmead	Board Appointed	11/06/26		22Live Ltd – Financial Director and Shareholder
Sir Mark Aspinall (Chair)	Board Appointed	12/05/2019		None
Mr Stephen Smith	Board Appointed	01/01/2018		None
Lynsey Draycott	CEO in attendance	01/09/2022		None

1.5 Barr Beacon School – Parent Advisory Forum – appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mrs Kate Hibbs	Headteacher	01/09/2022		None
Louise Sullivan	Trust Appointed	28/09/2021	25/06/2025	None
Sarah Tambling	Trust Appointed	28/09/2021		None
Chhantell Dooley	Trust Appointed	28/09/2021		None
Krishna Vyas	Trust Appointed	28/09/2021	24/03/2025	None
Faye Stanley	Trust Appointed	06/12/2025		None
Georgina Georgiou	Trust Appointed	08/10/2025		None
Jai Kalia	Trust Appointed	06/11/2024		None
Suze Mather	Trust Appointed	06/11/2024		None
Rhianon Selby	Trust Appointed	06/11/2024		None
Tankia Spencer-Barnett	Trust Appointed	06/11/2024		None
Emma Steel	Trust Appointed	06/11/2024		None
Karen Truelove	Trust Appointed	13/12/2023		None
Rachel Venner	Trust Appointed	13/12/2023		None
Jo Whitehouse	Trust Appointed	06/11/2024		Administrator at Barr Beacon School
Lisa Winder	Trust Appointed	21/05/2025		None
Samantha Bourne	Trust Appointed	10/12/2025		None
Samantha Child	Trust Appointed	20/12/2025		None
Esther Devlin	Trust Appointed	10/12/2025		None
Parabjit Kaur Kang	Trust Appointed	10/12/2025		None
Sarah Stonehouse	Trust Appointed	10/12/2025		None
Balbinder Ubi	Trust Appointed	10/12/2025		None
Monika Thakur	Trust Appointed	10/12/2025		None
Kerry Smith	Trust Appointed	10/12/2025		None

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.6 Bloxwich Academy Primary – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Susan Shepherd	Headteacher	28/09/2021		None
Lynsey Draycott	CEO	01/09/2022	06/03/2026	None
Hannah Bailey	Trust Appointed	07/02/2023	27/03/2026	None
Kelly Hampton	Trust Appointed	19/03/2026		None
Rachael Lea	Trust Appointed	07/02/2023	11/09/2025	None
Stephanie Millard	Trust Appointed	01/02/2023		None
Charlotte Owen	Trust Appointed	07/02/2023		None
Jenna Tethington	Trust Appointed	07/02/2023	09/10/2025	None
Rebecca Williams	Trust Appointed	15/07/2025		None
Sarah Hooper	Trust Appointed	22/10/2025		None
Amanda Myatt	Trust Appointed	22/10/2025		None
Jessica Peakman	Trust Appointed	27/03/2025		None
Chelsea Short	Trust Appointed	22/10/2025		Personal or close family relationship
Hannah Waddison	Trust Appointed	22/10/2025		None
Abayomi Akanbi	Trust Appointed	26/02/2026		None
Toni Atkins	Trust Appointed	TBC		None
Cherrie Burris	Trust Appointed	26/02/2026		None
Natalie Flavell	Trust Appointed	26/02/2026		None
Adedayo Onabekun	Trust Appointed	26/02/2026		None

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.7 Bloxwich Academy Secondary – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr James Till	Headteacher	11/11/2024		Headteacher at Dame Elizabeth Cadbury School and Turves Green Boys' School
Ms Clare Eardley	Head of School	11/06/26		
Vicky Cooper	Trust Appointed	09/11/2023	09/10/2025	None
Lynsey Draycott	CEO	01/09/2022	06/03/2026	None
Kelly Hampton	Trust Appointed	19/07/2022		None
Tara Harper	Trust Appointed	28/03/2023	13/02/2025	None
Ruth Harrison	Trust Appointed	28/03/2023	16/12/2025	None
Kimberley Jones	Trust Appointed	27/02/2024	09/10/2025	None
Adeola Kokumo	Trust Appointed	07/02/2023	09/10/2025	None
Michelle Reece	Trust Appointed	28/03/2023	09/10/2025	None
Emma Robins	Trust Appointed	28/09/2021	11/09/2025	None
Rebecca Ryder-Caddy	Trust Appointed	07/02/2023	09/10/2025	None
Beauty Shah	Trust Appointed	07/02/2023	16/12/2025	None
Despina Sia	Trust Appointed	01/06/2022	09/10/2025	None
Tracey Turner	Trust Appointed	28/09/2021		None
Donna Allen	Trust Appointed	09/10/2025		None
Joseph Enabulele	Trust Appointed	22/10/2025		None
Sarah Hooper	Trust Appointed	22/10/2025		None
Victoria Hyett	Trust Appointed	09/10/2025		None
Charlotte James	Trust Appointed	22/10/2025		None
Mary Khan	Trust Appointed	15/07/2025		Other Governance Role (school not specified)
Rebecca Williams	Trust Appointed	15/07/2025		None
Samantha World	Trust Appointed	22/10/2025	02/03/2026	None

1.8 Dame Elizabeth Cadbury School – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr James Till	Headteacher	01/02/2024		Headteacher at Bloxwich Academy and Turves Green Boys' School
Mr Chris Seager	Head of School	01/02/2024		None
Lyndsay Bennetts	Member	10/10/2023		None
Sarah Chaplin	Member	28/02/2024		None
Sarah Cooper	Member	08/10/2021		None
Elizabeth Ford	Member	28/09/2021	27/10/2025	None
Ruth Moynihan	Member	07/02/2023	03/11/2025	None
Claire Pace	Member	10/10/2023	17/07/2025	None
Nick Rice	Member	28/02/2024	17/07/2025	Close Personal Relationship – Maxim - Cleaner
Oliver Smith	Member	21/06/2022		None
Jennifer Williams	Member	14/07/2022	31/08/2025	None
Rachel Roberts	Member	28/02/2024		None
Hayley Shortall	Member	22/05/2024	11/06/26	None
Claire Myers	Member	22/05/2024		None
Michael Dixie	Member	22/05/2024		None
Laura Morrall	Member	27/03/2025		None
Mathew Smith	Member	27/03/2025		None
Elizabeth Rogers	Member	27/03/2025		None
Ruth Wafi	Member	27/03/2025		None
Laure Murphy	Member	27/03/2025		None
Salima Khanom	Member	27/03/2025		None

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.9 Etone College – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Ian Smith	Headteacher	28/09/2021		None
Karen Beardmore	Trust Appointed	07/02/2023	09/12/2025	None
Alexandra Latea	Trust Appointed	07/02/2023	09/12/2025	None
Leanne McNeal	Trust Appointed	10/10/2023		None
Ayesha Adia	Trust Appointed	24/10/2024	23/06/2025	None
Andrew Smith	Trust Appointed	24/10/2024	23/06/2025	None
Sarah Morton	Trust Appointed	10/10/2023		None
Debbie Kirkham	Trust Appointed	24/10/2024		None
Claire Lamley	Trust Appointed	20/05/2025		None
Sally-Ann Mills	Trust Appointed	24/10/2024		None
Vimal Raj Nedunchezian	Trust Appointed	24/10/2024	09/12/2025	None
Elizabeth Pye	Trust Appointed	24/10/2024		None
Rachel Smith	Trust Appointed	24/10/2024		None
Catherine Sweet	Trust Appointed	24/10/2024		None
Rebecca Ward	Trust Appointed	24/10/2024		None
Claire Willett	Trust Appointed	20/05/2025		None
Laura Wood	Trust Appointed	24/10/2024		None
Hazel Benfell	Trust Appointed	10/12/2025		None
Rachel Bent	Trust Appointed	10/12/2025		None
Shehnaz Sheikh	Trust Appointed	10/12/2025		Spouse Employee of the school
Rachel Smedley	Trust Appointed	10/12/2025		None
Chelestte Tirabasso	Trust Appointed	10/12/2025		None
Clare Tromans	Trust Appointed	10/12/2025		None

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.10 Turves Green Boys' School – Parent Advisory Forum - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr James Till	Headteacher	28/09/2021		Headteacher at Dame Elizabeth Cadbury School and Turves Green Boys' School
Mr Theo Walker	Head of School	01/06/2024		
Tara Carter	Trust Appointed	23/05/2023	12/06/2025	None
Helen Murphy	Trust Appointed	06/12/2022		None
Sammanther Scarfe	Trust Appointed	28/03/2023		None
Heidi Cartwright	Trust Appointed	10/10/2023		None
Sharma Glasford	Trust Appointed	28/02/2024		None
Tracey Harber	Trust Appointed	10/02/2025		None
Christina Hill	Trust Appointed	12/02/2025		None
Brogan Lang	Trust Appointed	08/10/2025		None
Lidia Malachi	Trust Appointed	21/05/2024		None
Oluwakemi Olaleye-Adeyemi	Trust Appointed	03/07/2023	06/10/2025	None
Becky Talbot	Trust Appointed	28/02/2024		None
Donna Terry	Trust Appointed	10/02/2025	13/04/2026	None
Stephen Weaver	Trust Appointed	10/12/2024		None
Jospeh Deegan	Trust Appointed	30/04/2026		None
Salina Hanif	Trust Appointed	30/04/2026		

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.10 Bloxwich Academy Secondary – Interim Academy Board - appointed by Trust Board for four years – ended 8 October 2025

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Andy Seager	Headteacher	03/07/2023	31/01/2024	None
Richard Prime	Headteacher	01/02/2024	31/10/2024	None
Sue Shepherd	Headteacher	01/09/2020	08/10/2025	None
James Till	Headteacher	11/11/2024	08/10/2025	Headteacher at Dame Elizabeth Cadbury School and Turves Green Boys' School
Lynsey Draycott	CEO	03/07/2023	08/10/2025	None
David Lowbridge-Ellis		03/07/2023	08/10/2025	Employee – Matrix Academy Trust
Mr Jeremy Bench		03/07/2023	08/10/2025	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan		03/07/2023	08/10/2025	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
David Stanton		03/07/2023	08/10/2025	The Brier School - Headteacher
Emma Robins		28/09/2021	08/10/2025	None

1.11 Smestow Academy – Interim Academy Board – Appointed by the Trust Board for three years – ended 12 November 2025

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Ian Chamberlain	Headteacher	01/01/2023	12/11/2025	None
Lynsey Draycott	CEO	01/01/2023	12/11/2025	None
David Lowbridge-Ellis		01/01/2023	12/11/2025	Employee – Matrix Academy Trust
Mr Jeremy Bench		01/01/2023	12/11/2025	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan		01/01/2023	12/11/2025	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
Mr Luke Salkeld		01/01/2023	12/11/2025	St Francis of Assisi Catholic College – Headteacher

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.12 Turves Green Boys' School – Interim Academy Board – ended on 8 April 2024

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr James Till	Headteacher	28/09/2021	08/04/2024	Headteacher at Bloxwich Academy and Dame Elizabeth Cadbury School
Lynsey Draycott	CEO	01/09/2022	08/04/2024	None
David Lowbridge-Ellis	Board Appointed	28/09/2021	08/04/2024	Employee – Matrix Academy Trust
Mr Jeremy Bench		01/01/2023	08/04/2024	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan	Board Appointed	01/01/2023	08/04/2024	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
Mrs Elizabeth Ford	Board Appointed	28/09/2021	08/04/2024	None

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.13 Wednesfield Academy – Interim Academy Board – appointed by the Trust Board for three years – ended 25 February 2025

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Mr Joseph Phillips	Headteacher	01/04/2023	25/02/2025	None
Lynsey Draycott	CEO	01/01/2023	25/02/2025	None
David Lowbridge-Ellis	Board Appointed	01/01/2023	25/02/2025	Employee – Matrix Academy Trust
Mr Jeremy Bench		01/01/2023	25/02/2025	QA Architecture – Architect Boost Development – Developer
Dame Maureen Brennan	Board Appointed	01/01/2023	25/02/2025	Worcester University - Fellow Son – employed by Matrix Academy Trust DfE West Midlands Regional Directorate – Advisory Board Member Manor Teaching School Hub – Strategy Board Member Walsall Priority Education Investment Partnership – Chair
Sam Kibble	Board Appointed	01/01/2023	25/02/2025	None

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.14 Smestow Academy – Parent Advisory Forum – appointed by the Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Ian Chamberlain	Headteacher	01/01/2023		None
Harman Banger	Trust Appointed	23/10/2024		None
Thomas Bate	Trust Appointed	23/10/2024	20/11/2025	None
Dawn Holiday	Trust Appointed	23/10/2024		None
Tracy Hughes	Trust Appointed	23/10/2024		None
Janel Huxley	Trust Appointed	23/10/2024		None
Ndey Jobe	Trust Appointed	23/10/2024		None
Maya Patel	Trust Appointed	23/10/2024		None
Jenna Raybone	Trust Appointed	23/10/2024	17/10/2025	None
Lee Raybone	Trust Appointed	23/10/2024	17/10/2025	None
Rajni Sharma	Trust Appointed	23/10/2024		None
Verleta Shearer	Trust Appointed	23/10/2024		None
Catherine Spruce	Trust Appointed	23/10/2024		None
Gemma Stanway	Trust Appointed	23/10/2024		None
Clair Sumner	Trust Appointed	23/10/2024		Governor at Goldthorn Park Primary School / CWC LA Advisory Teacher
Alison Walker	Trust Appointed	23/10/2024		None
James Holiday	Trust Appointed	23/10/2024	20/05/2025	None
Melanie Hamilton-Smith	Trust Appointed	09/12/2025	17/03/2026	None
Samantha Evans	Trust Appointed	10/12/2025	08/01/2026	

1.15 Wednesfield Academy – Parent Advisory Forum – Appointed by the Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Joe Phillips	Headteacher	01/09/2023		None
Lynsey Draycott	CEO	01/01/2023	11/05/2025	None
Abigail Allen	Trust Appointed	20/11/2024		None
Rebekah Arnold	Trust Appointed	11/01/2205		None
David Badger	Trust Appointed	28/02/2025		None
Neil Beards	Trust Appointed	19/06/2024		None
Jeff Bell	Trust Appointed	25/06/2024	05/01/2026	None
Sam Bradburn-Wilans	Trust Appointed	03/07/2024		None
Ellen Cotterill	Trust Appointed	16/05/2023		None
Andrew Fisher	Trust Appointed	02/07/2024		None
Janine Gabri	Trust Appointed	10/12/2024		None
Emma Harriott	Trust Appointed	15/11/2024		None
Wendy Harris	Trust Appointed	04/11/2024		None
Paramjit Kaur	Trust Appointed	05/11/2024		Personal or close family relationship
Soumyakanta Mishra	Trust Appointed	05/07/2024		None
Tammy Moorcroft	Trust Appointed	20/05/2025		None
Ere Okoluko	Trust Appointed	24/10/2024		None
Catherine Phillips	Trust Appointed	27/02/2025		None
Dawn Redford	Trust Appointed	16/12/2024		None
Katrina Williams	Trust Appointed	11/03/2025		None
Rebekah Coley	Trust Appointed	10/12/2025		Employee of Academy & Governor at Edward the Elder
Sally Hyde	Trust Appointed	10/12/2025		None
Sara Bell	Trust Appointed	14/06/2024	29/09/2025	
Ashley Hill	Trust Appointed	20/05/2026		

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.16 Elmwood School – Parent Advisory Forum – Appointed by the Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Lee Cross	Headteacher	01/09/2020		None
Emma Evans	Trust Appointed	26/09/2025		None
Emma Grainger	Trust Appointed	22/09/2025		None
Carli Jones	Trust Appointed	22/09/2025	13/01/2026	None
Lisa Jones	Trust Appointed	22/09/2025		None
Scott Paddock	Trust Appointed	23/09/2025		None
Leon Donaldson	Staff Governor	05/07/2021	04/07/2025	None
Diane Cadmen	Associate Member	14/10/2021	01/09/2025	None
Hannah Shepard	Co-opted Governor	23/05/2024	01/09/2025	None
Sarah Thornton	Co-opted Governor	17/03/2025	01/09/2025	None
Sallyann Tuckwell-Allen	LA Governor	01/01/2022	01/09/2025	Birmingham and Black Country Magistrate / Sole Director of Vintage Liquid Taphouse
Debbie Coles	Trust Appointed	19/03/2026		
Michelle Green	Trust Appointed	19/03/2026		
Hayley Lewis	Trust Appointed	19/03/2026		

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.17 Bloxwich Academy Secondary – Interim Academy Board - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
James Till	Headteacher			
Clare Eardley	Head of School			
Julie Anstey	IAB Member			
Lynsey Dracycott (Chair)	CEO			
Samantha Kibble	IAB Member			
Luke Salkeld	IAB Member			
Prof. Phillip Bright	IAB Member			
David Lowbridge-Ellis	IAB Member			

Matrix Academy Trust - Governance Arrangements 2025-26 – Updated July 2026

1.18 Dame Elizabeth Cadbury – Interim Academy Board - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
James Till	Headteacher			
Chris Seagar	Head of School			
Lynsey Draycott (Chair)	CEO			
Hugh Derry	IAB Member			
Samantha Kibble	IAB Member			
David Lowbridge-Ellis	IAB Member			
Tracey Goodyere	IAB Member			

1.19 Pool Hayes Primary – Interim Academy Board - appointed by Trust Board for four years

Name	Tenure	Date Appointed	Date Stepped Down	Business and Pecuniary Interest
Kelly Vaughan	Headteacher			
Alan Carter	Deputy Headteacher			
Lynsey Draycott (Chair)	CEO			
Prof. Phillip Bright	IAB Member			
Cody Boddington	IAB Member			
Samantha Kibble	IAB Member			
David Lowbridge-Ellis	IAB Member			